

Directors

Philippe Liétard

Chairman

Managing director of the Global Natural Resources Fund from 2000 to 2003. Prior to July 2000, he was director of the Oil, Gas and Mining Department of the International Finance Corporation. His experience in corporate and project finance with UBS, IFC and the World Bank extends over 30 years, most of them in the minerals business and in Africa. Now an independent consultant and a promoter of mining and energy investments. Appointed a director in February 1998 and chairman in November 2004.

D Mark Bristow

Chief executive officer

Mark is a geologist with more than 20 years' experience in the mining industry and holds a PhD in Geology from Natal University. In August 1995, he was appointed a director and subsequently chief executive of Randgold Resources where he has been instrumental in developing the company into a gold-focused mining and exploration business with a market cap of more than US\$1 billion and a strong investor following. He has also played a significant role in encouraging the emergence of the mining sector in the West African sub region where Randgold Resources has found and developed world class assets and forged productive partnerships. He is currently a non-executive director of Rockwell Resources International and previously held board positions at African Platinum, Harmony Gold Mining Company, Durban Roodepoort Deep and Randgold & Exploration.

Roger A Williams

Group finance director

Roger Williams is a chartered accountant with 19 years' experience in finance including ten years in the gold mining industry. He joined Randgold Resources in January 1997 when it was still a private company and he has been part of the management team that has overseen the company's growth into a billion dollar market cap FTSE 250 company. He was appointed group finance director in April 2002.

Bernard H Asher

Senior independent non-executive+Ø*

From 1986 to 1998, he was an executive director of HSBC Holdings plc and chairman of the HSBC Holdings' subsidiary, HSBC Investment Bank plc. Was chairman of Lonrho Africa plc, vice chairman of the Court of Governors of the London School of Economics and of the Legal & General Group plc and a director of Morgan Sindall plc. He is chairman of Lion Trust Asset Management and senior independent director of Morgan Sindall. Was appointed director of Randgold Resources in 1997 and senior independent director in 2003.

Philippe Liétard



Mark Bristow



Roger Williams



Bernard Asher



Norborne P Cole, Jr

Independent non-executive+Ø

Norb Cole started working for the Coca-Cola Company as a field representative in the USA in 1966 and advanced steadily through the organisation, becoming chief executive of Coca-Cola Amatil in Australia in 1994, a position he held until 1998. Under his leadership, Coca-Cola Amatil was built into the second largest Coca-Cola bottler in the world. Now based in San Antonio, Texas, he serves on the boards of a number of US companies.

Robert I Israel

Independent non-executive§

Until April 2000, a managing director of Schroder & Co Inc of New York and head of its energy department. Is now partner at Compass Advisers, LLP. His experience in corporate finance, especially the natural resources sector, extends over 26 years. Was appointed a director in 1997.

Aubrey L Paverd

*Independent non-executive***

Dr Aubrey Paverd was appointed to the board in 1995. He holds a MSc degree from Rhodes University, South Africa and a PhD from James Cook University, Queensland, Australia and brings more than 40 years of international geological experience to the board. Served as vice president of exploration for Newmont in USA and from 1994 to 1999, was the group executive (exploration) at North Limited in Australia. Is now an independent consultant and a non-executive director of Compania de Minas Buenaventura.

Karl Voltaire

*Independent non-executive***

Dr Karl Voltaire is a graduate in mineral resources engineering from the Ecole des Mines in Paris and holds an MBA and a PhD in Economics and Finance from the University of Chicago. He started his career as a mining engineer in Haiti and subsequently spent 23 years in the World Bank Group in Washington DC, the bulk of it at the International Finance Corporation (IFC) where his last position was that of director of global financial markets. Subsequently, was director of the Office of the President at the African Development Bank. Since early 2005, has been CEO of the Nelson Mandela Institution.

* Chairman of the audit committee and member of the remuneration committee

** Member of the audit committee

§ Chairman of the remuneration committee

+ Member of the remuneration committee

~ Chairman of the governance and nomination committee

Ø Member of the governance and nomination committee

